# Membership Information - End of Month December 2023

| Member Name | Category | Starting Date | Tenure (Years) | Members Sponsored | Pers/Co |
|---|---|---|---|---|---|
| Alexander, Dean | MSP-IT Support | 3/1/2023 | 0.81 | 0 | Co |
| Anderson, Carrie | Autobody Repair | 1/27/2008 | 15.90 | 0 | Co |
| Anderson, Michael | Retail Shipping | 6/16/2021 | 2.51 | 3 | Pers |
| Baughman, Brandi | Employment Agency | 9/1/2022 | 1.30 | 2 | Co |
| Bender, Ed | Real Estate: Residential | 5/28/1993 | 30.56 | 6 | Pers |
| Bevenour, Chris | Internet/Anolog Phone/Cell Phone | 5/24/2023 | 0.58 | 0 | Co |
| Bowman, Cindy | Physcal Therapy | 12/11/2019 | 4.03 | 0 | Pers |
| Daniels, Nick | Insurance: Property & Casualty | 11/2/2016 | 7.13 | 5 | Co |
| Dansereau, James | Restoration Company | 6/28/2023 | 0.48 | 0 | Co |
| Duke, Greg | Utility Consultant | 11/30/2022 | 1.06 | 1 | Pers |
| Elliott, Jack | Attorney: Estate Planning | 8/30/2004 | 19.31 | 6 | Co |
| Engles, Greg | Auto Repair | 8/15/1993 | 30.35 | 5 | Co |
| Ford-Hartlaub, Jen | Signs | 4/10/2019 | 4.70 | 2 | Co |
| Frey, Rob | Mortgage Loans | 6/22/2005 | 18.50 | 2 | Pers |
| Gray, Lisanne | Outreach/Lead Generation | 10/4/2023 | 0.21 | 0 | Co |
| Hagens, Greg | Electrician | 3/25/2015 | 8.74 | 0 | Co |
| Harcourt, Gary | Chiropractor | 5/11/1994 | 29.61 | 9 | Pers |
| Heath, Liz | Medicare | 2/28/2018 | 5.81 | 2 | Co |
| Hively, Brock | Financial Advisor | 5/21/1993 | 30.58 | 32 | Pers |
| Honecker, Dwight | Bankcard Services | 9/12/2003 | 20.27 | 25 | Pers |
| Hunter, Yolanda | Non Profit | 11/1/2023 | 0.14 | 0 | Co |
| Kehr, Jonathan | Plumbing & HVAC | 5/3/2023 | 0.63 | 0 | Co |
| Kelly, Michelle | Life Insurance | 11/6/2019 | 4.12 | 4 | Pers |
| Kitchell, Daniel | Moving and Storage | 4/19/2023 | 0.67 | 0 | Co |
| Leach, Riggs | Dentist | 12/21/2005 | 18.00 | 0 | Pers |
| Marteny, Kate | Family Law | 8/2/2023 | 0.39 | 0 | Pers |
| Odoom, Kofi | Accounting | 5/31/2023 | 0.56 | 0 | Co |
| Reed, Bob | Auto Sales & Leasing | 12/6/1996 | 27.04 | 8 | Co |
| Reinert, Rick | Commercial Contractor | 1/25/2023 | 0.90 | 0 | Co |
| Robinson, Thaddaeus | Janitorial/Floor Cleaning | 2/15/2023 | 0.84 | 0 | Co |
| Rotz, Anne | Meeting & Events Venue | 3/6/2003 | 20.79 | 0 | Co |
| Shultz, Deron | Pharmacy | 8/26/2015 | 8.32 | 1 | Co |
| Stauffer, John | Roofing, Siding, & Gutters | 7/6/2022 | 1.46 | 0 | Pers |
| Stauffer, Ty | Internet/Website Design | 1/7/2003 | 20.95 | 10 | Co |
| Warner, Steve | Home Improvements | 4/1/2022 | 1.72 | 1 | Co |
| Williams, Corey | Digital Marketing | 11/1/2023 | 0.14 | 0 | Pers |
| Wonders, Elizabeth | Telecom Services | 2/13/2013 | 10.85 | 10 | Co |
| Zeiders, Mark | Contractor: Landscape Services | 5/11/1994 | 29.61 | 2 | Pers |
| Zimmerman, Gary | Sunrooms,, Shades, & Glass | 2/27/2021 | 2.81 | 1 | Pers |
| Zoldos, Jared | Copiers/Fax | 6/4/1993 | 30.55 | 5 | Co |

## Status Changes

| Resignations: | Eff. Date |
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| Leave Of Absence: | Eff. Date |
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| Termination: | Eff. Date |
|---|---|
| Will Garcia | 12/19/2023 |
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**SPECIAL NOTES**

**Upcoming ERN-iversaries:**

Carrie Anderson 16 years
Rick Reinert 1 year
Ty Stauffer 21 years

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|---|---|
| 10+ Members | |
| 3+ Members | |